

STATE BANK OFFICERS TRAINING SCHEME (SBOTS) – 25th Batch

State Bank of Pakistan (SBP), the Central Bank, is looking for young, talented, and energetic candidates for the positions of Assistant Director (OG-2) under State Bank Officers Training Scheme (SBOTS) – 25th Batch. The Bank offers rewarding and challenging careers, especially in the following areas:

- Monetary Policy
- Macroeconomic Research and Data
- Financial Markets and Foreign Exchange Reserve Management
- Banking Policy and Supervision
- Development Finance and Islamic Banking
- Financial Inclusion and Digital Payment Systems
- Information Technology and Human Resources

The positions are based in Karachi.

Eligibility Criteria

Qualification

Master's, Bachelor's or equivalent degree with 16 years of education with at least 60 percent marks where percentages apply or 2.5 out of 4.0 or 3.5 out of 5.0 where GPA system is applicable from HEC recognized Pakistani institutions in Business Administration, Public Administration, Economics, Commerce, Finance, Statistics, Data Sciences, Actuarial Sciences, Accounting, Computer Sciences, Information Systems and Technology, Mathematics, Human Resource Management, Agriculture Management (other than BSC or MSC in agriculture), Islamic Banking & Finance, Law, Media & Culture Studies, Philosophy and Physics. In case of foreign degree, equivalence certificate from HEC would be required.

Batches graduating until June, 2022 may apply with provisional transcript until 7th semester (for bachelors) or 3rd semester (for masters), subject to proof of 16 years of education with required percentage/CGPA stated above in the first attempt at the final examination.

Age

Maximum 26 years as on the date of advertisement. Age limit shall be relaxed by three years for female candidates, transgender persons, candidates belonging to minorities, and candidates from, Northern Areas, Baluchistan, Azad Jammu Kashmir and Gilgit Baltistan, areas which were previously part of FATA; and by five years for employees of SBP and its subsidiaries subject to fulfilling all other eligibility requirements.

Application and Testing Procedure

- Interested Pakistani citizens (including Azad Jammu & Kashmir and Gilgit-Baltistan) meeting above eligibility criteria are required to log on to NTS website (<https://www.nts.org.pk>) and follow the procedure for submission of online application.
 - Age will be considered as per CNIC.
 - Applications devoid of the required information and details like photograph, date of birth, or any other important information, will not be shortlisted.
- Printed copy of duly completed Application Form along with proof of payment of NTS fee is required to be posted to Joint Director (Resource Management), Human Resources Department, State Bank of Pakistan I. I. Chundrigar Road, Karachi.
- Last date of submission of applications is **February 14, 2022**. Applications submitted in person or through e-mail will not be entertained.
- NTS will intimate candidates shortlisted based on eligibility criteria through SMS; and send admit cards at their postal addresses as well as upload them on its website, to appear in the written test to be held at designated test centers.
- SBP/NTS will upload the list of qualified candidates on their website(s). Only shortlisted candidates will be contacted for further selection process.
- For any queries or complaints, please contact NTS at SBOTquery@nts.org.pk or 051-8444441.

Selection Procedure

The candidates shortlisted on the basis of written test and meeting other eligibility criteria will be invited for further selection process including group discussion/psychometric testing and panel interview along with attested copies of educational/professional documents, Equivalence Certificate from HEC (in case of foreign qualification), proof of NTS fee payment, Domicile, CNIC and three passport size photographs.

Any candidate who misinforms or fails to provide the required information or documents, does not meet the specified criteria as per advertisement, attempts to influence the recruitment process in any manner, tries to obtain support for his/her candidature by inappropriate means or tampers with evidence of his/her age, educational and other certificates, shall be disqualified from the current and any future recruitment process at the Bank; even if the candidate is otherwise qualified.

Successful candidates will be selected in order of merit subject to observance of Provincial/Regional quota provisions as prescribed by Government of Pakistan.

Pre-Induction Training

After completion of all formalities including medical, psychological examinations and proof of completed educational documents, the selected candidates shall be required to undergo Applied Focused Theoretical Training (residential) at National Institute of Banking and Finance (NIBAF), Islamabad as Trainees. The trainees who successfully complete and qualify the training will be offered appointment as Assistant Director (OG-2) at SBP.

Compensation Package

- Until induction in the Bank, the trainees shall be paid a monthly stipend of Rs 41,000.
- Upon successful completion of the training, the trainees will be offered appointment as Assistant Director (OG-2) at a consolidated monthly monetized salary of Rs 82,000 along with other benefits in the salary scale of OG-2 as per Bank rules.

SBP is an equal opportunity employer. Women, transgender persons and candidates belonging to minorities are encouraged to apply.